

■ APPENDIX X

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# Field Training Program Critique Form



## FIELD TRAINING PROGRAM

### FIELD TRAINING PROGRAM CRITIQUE FORM

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The Field Training Program personnel are determined to provide new employees with an effective training experience. Below is a list of questions pertaining to the training you received while involved in the Field Training Program. The purpose of the form is to present objective feedback to program personnel to be used to improve and enhance the program's effectiveness. Please read each question carefully and respond honestly and directly. Your candor and comments will be appreciated. Once completed, please return the form to the FTP SAC.

- YES NO 1. Did the orientation process help you prepare for the Field Training Program and did you understand the program's expectations of you?  
Please comment: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
- YES NO 2. Was the length of the program adequate?  
Please comment: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
- YES NO 3. Do you feel that the training you received in the program was meaningful in relation to the job you are now doing?  
Please comment: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
- YES NO 4. Were there any areas of training you felt were ignored which should have been included or extended?  
If so, which areas? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
- YES NO 5. Was the instruction and training provided by the FTOs generally consistent with one another?  
Please comment: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
- YES NO 6. Do you feel the evaluations in the Field Training Program (DORs, Supervisor Weekly Reports, etc.) were necessary for your development as a police officer?  
Please comment: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
- YES NO 7. Do you feel program personnel were objective in making evaluations, judgments, and decisions about you?  
Please comment: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

YES NO

8. Do you feel there was sufficient time available for special activities such as COPS projects or other beat activities?

Please comment: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

9. Upon completion of the Field Training Program, do you feel you were proficient in each of the following areas?

A.	Department Policies and Procedures	YES	NO
B.	Patrol Vehicle Operations	YES	NO
C.	Officer Safety	YES	NO
D.	Report Writing	YES	NO
E.	Codes and Law	YES	NO
F.	Patrol Procedures	YES	NO
G.	Handcuffing & Searching Techniques	YES	NO
H.	Use of Force	YES	NO
I.	Traffic (including DUI & Accident Inv.)	YES	NO
J.	Search and Seizure	YES	NO
K.	Radio Procedures	YES	NO
L.	Investigations and Evidence	YES	NO
M.	Conflict Resolution	YES	NO
N.	COPPS/POP	YES	NO
O.	Courtroom Procedures	YES	NO

10. Are there any changes that need to be made to improve the program?

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

11. Use the space below to add anything that may not have been covered above.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

\_\_\_\_\_  
Trainee Signature

\_\_\_\_\_  
Date